



We're In This Together!

This learning session takes an honest and insightful look at the importance of mutual respect and cooperation on the job. Learners get to see the negative effects of gossip and unprofessional behavior as well as discrimination and harassment, illustrating how perceptions can become reality. This is a positive learning session that addresses a variety of harassment and workplace respect issues including gossip, common courtesy, offensive language and jokes.

Front-line employees, ranging in age from 20 to 35 from a variety of businesses, pose seven simple questions directly to the audience. An accompanying opinion survey engages viewers by asking them to examine their own perspectives about the topic. This learning session also features highly engaging discussion questions that can be answered in small groups or by playing a card game. **Examples of some of the discussion questions are:**

- *How do I handle it when someone comes to work in a really bad mood?*
- *What if people are offering a juicy bit of gossip about my boss or co-worker?*
- *What is the rule when it comes to sexual attraction at work?*
- *How do I deal with negative, sarcastic or whining co-workers?*
- *What is the best way to handle someone who swears, tells inappropriate jokes or uses bad language?*
- *What is the best way to handle it if someone at work is often talking about political or religious topics?*
- *What if someone at work sends me an offensive or suggestive email?*

The program reviews and explores the possibilities behind each answer. Learners are shown how to make the kind of choices that ensure mutual respect and cooperation on the job.

One optional part of the program reviews the legal details of harassment and demonstrates in a direct, uncomplicated manner how to create a more respectful workplace that prevents lawsuits.

This program can be customized to meet your organization's specific needs, along with interactive activities to help address and solve workplace situations that are causing productivity and morale problems.

Call Jennifer today to talk about this program and more people-powered learning solutions!



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